

# **MORE FURLOUGHS & PAY REDUCTIONS!**

WHEN THE STATE NEEDS MONEY, IT TURNS TO THE POCKETS OF STATE EMPLOYEES THROUGH LAYOFFS, FURLOUGHS, AND PAYCUTS!

## **Effective June 30, 2010 - Furlough Plan**

\$40,000 - 49,999: 3 furlough days

\$50,000 - 99,999: 4 furlough days

\$100,000 or more: 5 furlough days

- All non-contractual employees earning less than \$40,000, including employees of 24/7 operations, are not required to take furlough hours.
- All contractual employees, regardless of salary level, are required to take 3 furlough days.
- An employee may take furlough time in increments of 4 hours.

## **Temporary Pay Reductions**

- All employees earning less than \$40,000, including employees of 24/7 operations, will have a temporary salary reduction equivalent to 3 days of pay.
- All employees earning \$40,000 or more, including employees of 24/7 operations, will have a temporary salary reduction equivalent to 5 days of pay.

## **Effective 2012 - Paid Administrative Leave**

Less than \$40,000: permitted 2 administrative leave days

\$40,000 - 49,999: permitted 3 administrative leave days

\$50,000 - 99,999: permitted 4 administrative leave days

\$100,000 or more: permitted 5 administrative leave days

## **Routine State Government Operations "Significantly Curtailed" On:**

September 3, 2010 (day before Labor Day holiday)

November 24, 2010 (day before Thanksgiving & American Indian Heritage Day holidays, except the Maryland Department of Transportation)

December 23, 2010 (day before the Christmas holiday)

December 30, 2010 (day before the New Year's Day holiday)

May 27, 2011 (day before the Memorial Day holiday)

November 26, 2011 (day after Thanksgiving, Maryland Department of Transportation only)



**Maryland Classified Employees Association, inc.**

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