



**FURLOUGHS!
LAYOFFS!
GUESS WHAT'S NEXT?
SERVICE FEES!!!**

The Governor has announced plans to **lay off** State employees (*The Baltimore Sun*—1/15/09). AFSCME participated in negotiating with the State for **furloughs** (*The Baltimore Sun*—12/23/08). The State continues to make its dedicated employees pay, literally, for Maryland's financial crisis. **AFSCME wants you to pay, too!** AFSCME is seeking the imposition of **SERVICE FEES** on State employees—more money out of **YOUR** pocket. AFSCME seeks payment directly from the paychecks of State employees, whether you are a member of another union or of no union!

**JOIN MCEA IN OPPOSING FURLOUGHS,
OPPOSING LAYOFFS, AND
OPPOSING SERVICE FEES!**

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