

ATTENTION STATE EMPLOYEES!

Tell Them: Enough is Enough!

In a "Get Active Alert" e-mail on March 11, 2008, Patrick Moran, AFSCME President, reminded State employees of the following:

"On Friday, March 6, the staff of the General Assembly offered its analysis of the state personnel budget. Even though there is NO COLA, NO Steps or Merit Raises, and NO Deferred Comp Match, they suggested a 1% pay cut for state employees!

As if that were not enough, they also recommended:

- A 5% increase in insurance premiums
- Increases in the share of hospital procedures
- An increase in the maximum prescription costs to \$1400 per family!!"

A March 12 article in the *Baltimore Sun* notes that the State's "worsening financial picture" has led legislative leaders to consider "additional furloughs, and legislative analysts have suggested a 1% across-the-board pay cut."

And yet, AFSCME continues its push to pass a new law which would allow mandatory service fees to be taken from the paychecks of state employees. Service fees would result in an estimated \$365.00 per year being taken directly from employees' paychecks. For many employees, this amount is even more than the proposed 1% pay cut!

WHAT CAN YOU DO???

Contact the members of the House Appropriations Committee and the Senate Finance Committee! (www.mlis.state.md.us)

Tell them State Employees have done **ENOUGH!**

NO LAYOFFS! NO MORE FURLOUGHS!

NO PAY CUTS! NO BENEFITS CUTS!

AND NO SERVICE FEES!!!!!!!!!!!!



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