

MCEA...Our Most Important Job Is Yours!

EARN BACK YOUR MONEY FROM FURLOUGHS... JUST IN TIME FOR THE HOLIDAYS!

Recruit new MCEA members, for our strength is in numbers in order to fight this battle!



***Sign up new MCEA members to receive cash in your own pocket!
The more people you recruit, the more money in your pocket.***



***MCEA will give you \$40 cash for every new member that you join up to
MCEA.***

So if you sign up five members that join MCEA, that's \$200 for you!

***This is a great way to get some of your money back that the
State is taking away from you from furloughs and pay cuts!!***

MCEA is outraged at the Governor for balancing the budget on the backs of state employees again. We have always opposed any pay cuts, furloughs, benefit cuts and services fees and will continue to fight for state employees in these trying times. We will remain active in our fight to help state employees, so join MCEA and join the fight!

For informational purposes, the following plan is now active, which was passed by the Governor:

Under the two-part furlough plan, state government offices will be shut down for five days, including the days before Thanksgiving and Christmas, New Year's Eve, and the Friday before Memorial Day weekend.

Employees making more than \$40,000 a year will not be paid for all of those days. Workers making less than \$40,000 wouldn't be paid for three days and would have to take vacation or comp time for the other two days. Those pay cuts would be spread throughout the remaining 10 months of the fiscal year.

Through the second part of the plan, up to five additional furlough days will be required, according to a sliding-income scale. Those making less than \$40,000 a year would be exempt. Those earning between \$40,000 and \$50,000 would take another three unpaid days. Earners who make between \$50,000 and \$100,000 would take four days, and those with salaries above \$100,000 would be docked five days. The unpaid days would be reflected in the pay period they are taken.

Unlike last year's furlough plan, which contained as many as five unpaid days depending on salary level, emergency personnel will be required to take some unpaid days. And this time, employees will be allowed to take additional voluntary furlough days or seek a 35-hour work week for less pay.

State employee furlough and pay reduction plan, by income:

Less than \$40,000: **3 days**

\$40,000 to \$50,000: **8 days**

\$50,000 to \$100,000: **9 days**

More than \$100,000: **10 days**



Maryland Classified Employees Association, inc.

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