

MCEA URGES STATE EMPLOYEES... Don't Be Fooled By AFSCME - Know The Facts!

AFSCME-MD has issued a false, misleading statement accusing MCEA of supporting furlough days for state employees. **LET'S SET THE RECORD STRAIGHT!**

FACT: At its annual convention in October 2008, at a time when the Governor was only preliminarily threatening to furlough state employees, MCEA convention delegates issued a unanimous **resolution**, which was immediately delivered to the Governor, stating the following:

NOW THEREFORE BE IT RESOLVED that the Maryland Classified Employees Association, Inc. does hereby make known its steadfast opposition to the imposition of furlough days for state employees, and to any additional efforts to solve the State's budget crisis by adversely impacting the jobs and wages of Maryland state workers.

FACT: AFSCME-MD negotiated with the state for furlough days for state employees:

"The Maryland president of the American Federation of State, County and Municipal Employees, Patrick Moran, said in a statement, "During this round of collective bargaining with the state, AFSCME MD worked diligently to ensure higher education employees suffer the lowest possible impact as a result of the furlough plan. We were successful in agreeing on equitable, progressive solutions designed to lessen the burden on workers earning the lowest wages." The Baltimore Sun - December 23, 2008

FACT: The Governor determined through executive order to require up to five furloughs for state employees:

"A grim faced Gov. Martin O'Malley issued an executive order requiring about 67,000 state workers to take up to five days of unpaid leave, and he said a projected \$1.9 billion revenue gap in next year's budget could require state worker layoff." The Baltimore Sun - December 17, 2008

FACT: On December 9, 2008, prior to the imposition of any furlough days, MCEA urged the Governor to impose any furloughs (which had been negotiated with AFSCME-MD) in a manner to allow those days to coincide with existing holidays in 2009. The Governor, instead, imposed the first two furlough days on December 26, 2008 and January 2, 2009 - to coincide with existing holidays.



FACT: AFSCME-MD SUPPORTS THE IMPOSITION OF SERVICE FEES AS A CONDITION OF EMPLOYMENT WITH THE STATE

MCEA SAYS NO TO FURLOUGHS!

MCEA SAYS NO TO SERVICE FEES!