



## Maryland Classified Employees Association

410-298-8800 • 1-888-611-MCEA • www.mcea.org

**EMPLOYEE DUES JUST \$10.25 PER PAY**

**RETIREE DUES JUST \$3.00 PER MO.**

**FREE!**

**Included in your dues**



**AFFORDABLE!**

**Payroll deducted premiums!**

### Grievance/Legal Representation

- Professional, expert staff of Labor Relations Reps
- Successful track record in getting reprimands, suspensions, and terminations overturned
- Legal representation for disciplinary terminations
- Attorneys who win precedent-setting cases

### Legislative Representation

- Legislative agenda developed by members
- Organized grassroots effort to impact bills
- Option to join TEAM, MCEA's political action arm

### Supplemental Vision Plan

- Lenses, frames, contacts, and exams available through United Optical with same reimbursement rates as the State's (must be in State plan)
- 20% discount if not in State plan

### Scholarships

Wallace F. Smith Memorial Scholarship Fund for members and immediate family members

### MCEA News

- Provides the latest on workplace issues

### Discount Savings

- New auto and truck purchases
- Car rentals
- Movie tickets \$5.50 at selected theaters
- Amusement parks

**BENEFITS**

### Insurance Programs

- Group plans
- Disability, long-term care, and more
- Life insurance for children and teens

### Prepaid Legal Plan

- FREE unlimited legal advice and 24-hour, 7-day consultation
- Preparation of wills and simple documents
- Other personal legal services at reduced rates
- \$2.00 per bi-weekly pay

### Correctional Legal Defense

- Legal representation by Davis & Associates if you are sued by an inmate or State for a job-related criminal or civil matter
- Legal fees, telephone consultation, litigation expenses, and court costs covered
- \$5.00 per bi-weekly pay

### Notary Service

### Mortgage Counseling