

*Accept  
HGO plan*

**Retiree Drug Plan Alternative**

	Current Plan for Both Actives and Retirees	<i>Budget</i> Option 1 Administration Proposal	Treat Retirees Like Actives and Raise Retiree Premium to 25%
Co-pays	<i>Combined</i>		
Generic	\$5	N/A	\$10
Preferred Brand	\$15	N/A	\$25
Non-preferred Brand	\$25	N/A	\$40
Deductible	\$0	\$310	\$0
Coinsurance	\$0	25%	\$0
Out-of-pocket cap for retiree only/ retiree & spouse	\$700/\$700	\$4550/\$9100	\$1000/\$1500
Annual retiree premium			
retiree only	\$474.12	\$388	\$593
retiree & spouse	\$786.96	\$604	\$984
Monthly retiree premium			
retiree only	\$ 39.50	\$ 32.33	\$ 49.42
retiree & spouse	\$ 65.58	\$ 50.33	\$ 82.00
Retiree share of total premium	20%	20%	25%
General Fund Savings (in millions)		\$21.9	\$11.9

*HOUSE PASSED  
VERSION*

*Combine  
w/ shift  
to Medicare  
at 2020  
Reduces the  
liability*