



Maryland Classified Employees Association, inc.

MCEA News Release

December 17, 2008

Contact: Vanessa DiDomenico, Director of Communications

7127 Rutherford Road, Baltimore, MD 21244 * 410-298-8800 * 1-888-611-MCEA

Marilyn J. Miller, President

David G. Boschert, Executive Director

MCEA Represents NBCI Employee And Wins His Job Back!

MCEA (the oldest and largest independent labor organization serving Maryland public employees) has once again won a victory for one of its members, a Correctional Lieutenant at North Branch Correctional Institution, with a reinstatement of his job.

In April of 2008, the Department of Public Safety and Correctional Services terminated eight officers from the North Branch Correctional Institution for their alleged involvement in assaults on inmates. One of those officers was a Correctional Lieutenant with more than 26 years of service close to retirement, and thankfully, an MCEA member.

MCEA Labor Relations Specialist Ronald Smith commented, "We wholeheartedly pursued all avenues through the grievance process to reinstate this officer back to work." A hearing was held in October before the Office of Administrative Hearings. MCEA's law firm, headed by Hillary Galloway Davis, also stepped in to represent the officer at the OAH hearing.

On December 9, 2008, after a five day hearing, a decision was rendered by Administrative Law Judge Kathleen A. Chapman. She returned the officer back to his former position at the NBCI, with full back pay and benefits included. Additionally, all documentation of the termination was ordered expunged from his personnel file.

This effort, led by MCEA Labor Relations Specialist Ronald Smith and MCEA Attorney Hillary Galloway Davis, is just another example of why correctional officers and all state employees should be active members of MCEA in order to be protected and maintain job security. MCEA continues to actively lead the way to represent all state employees.

More information about MCEA is available on our new website at www.mcea.org. For additional information, please call Vanessa DiDomenico (MCEA Director of Communications) at 1-888-611-MCEA, ext. 211.

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