

Bylaws Committee

Submitted by Phyllis Lickliter, Chair

The Bylaws Committee received and reviewed four proposals. They were submitted to the Board of Directors for their recommendations.

A special thanks goes to committee members Juanetta F. Bethea, Lynette Dozier and David Stewart, and to Barbara Mitchell for her assistance to the committee.

Proposal 1: Article III - Membership, Section 3 - Rights

Submitted by: Ken Beach, MCEA Board of Directors, Chapter 237

Impact: Currently, membership begins on the date the Association sends the membership card to the appropriate payroll center or the date MCEA receives payment for those who pay directly. This proposal would begin on the date the membership coordinator at MCEA Headquarters receives the membership card. The proposal also requires a minimum one-year membership for new members.

Writer's Rationale: This change would benefit MCEA by curtailing new members from pulling out of MCEA when their grievances, etc. have been denied. Membership funds would be available to MCEA for one year, thereby avoiding negative financial reports pertaining to the membership. Also, the inaccurate rumor of a 30-day retention will be omitted from all MCEA briefs.

Committee Recommendation: Unfavorable

Board of Directors Recommendation: Unfavorable

Proposal 2: Article VIII - Committees, Section 3 - Nominating Committee

Submitted by: Area IV Advisory Council

Impact: Currently, chapter presidents are notified by certified mail of any Officer and Board of Directors positions to be filled at the next Annual Convention. This proposal replaces with need for a certified letter with "an official notice, by the most reasonable and appropriate means of written communication."

Writer's Rationale: To provide more communications flexibility and eliminate the mandatory expense of certified mail.

Committee Recommendation: Favorable

Board of Directors Recommendation: Favorable

Proposal 3: Article VIII - Committees, Section 3 - Nominating Committee

Submitted by: Sylvia L. Hicks, Chapter 197

Impact: Requires that any member who runs for office at the Convention must first go before the Nominating Committee for review and approval.

Writer's Rationale: The information provided by someone running from the floor at Convention does not allow the time for an accurate picture of the individual's experience and qualifications for an Officer position. The MCEA Officer positions are vital to our organization and only the best experienced and qualified individuals should be considered to hold them. Meeting the Nominating Committee for an evaluation, the individual's qualifications can be best determined and presented to the body at Convention.

Committee Recommendation: Unfavorable

Board of Directors Recommendation: Unfavorable

Proposal 4: Article XIII - Revenues, Section 3 - Chapter Rebates

Submitted by: Robert Stephens, Interim Executive Director

Impact: Requires that chapters submit to Headquarters a copy of their bank statements along with their chapter meeting report form, and that each chapter bank account have two chapter officers' signatures on all checks drawn from the chapter bank account.

Rationale: Recently, several chapters reported experiencing problems with their bank accounts. MCEA needs bank account statements to verify any concern regarding the chapter bank account.

Committee Recommendation: Favorable

Board of Directors Recommendation: Favorable with amendment - delete "all chapter bank statements - insert in its place "the most current bank statement."